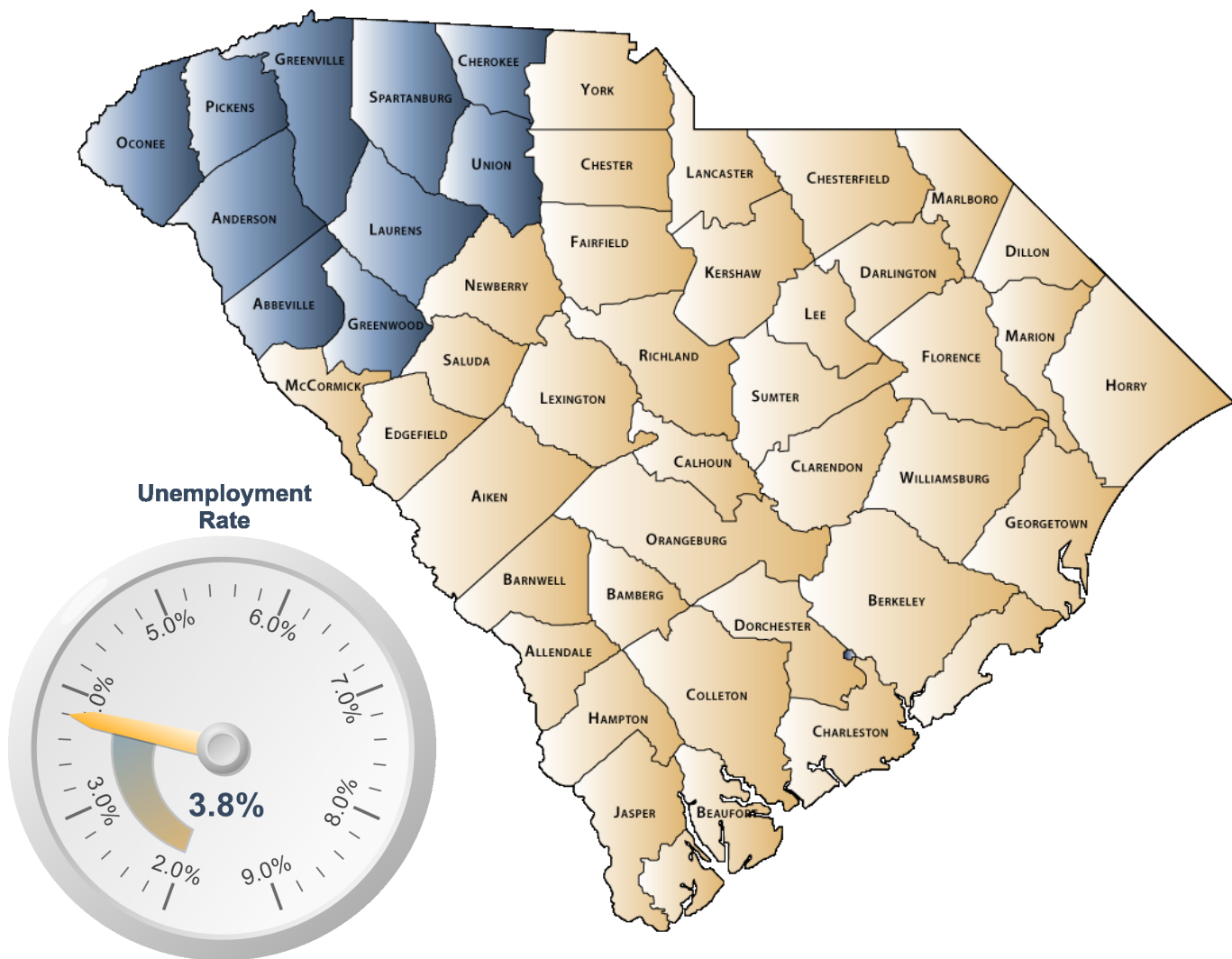


ECONOMIC PROFILE

Upstate Alliance



S.C. Department of Employment & Workforce
Labor Market Information

1550 Gadsden Street, PO Box 995
Columbia, SC 29202
803-737-2660

www.SCWorkforceInfo.com

<http://www.UpstateSCAlliance.com>

Updated: 04/21/2017

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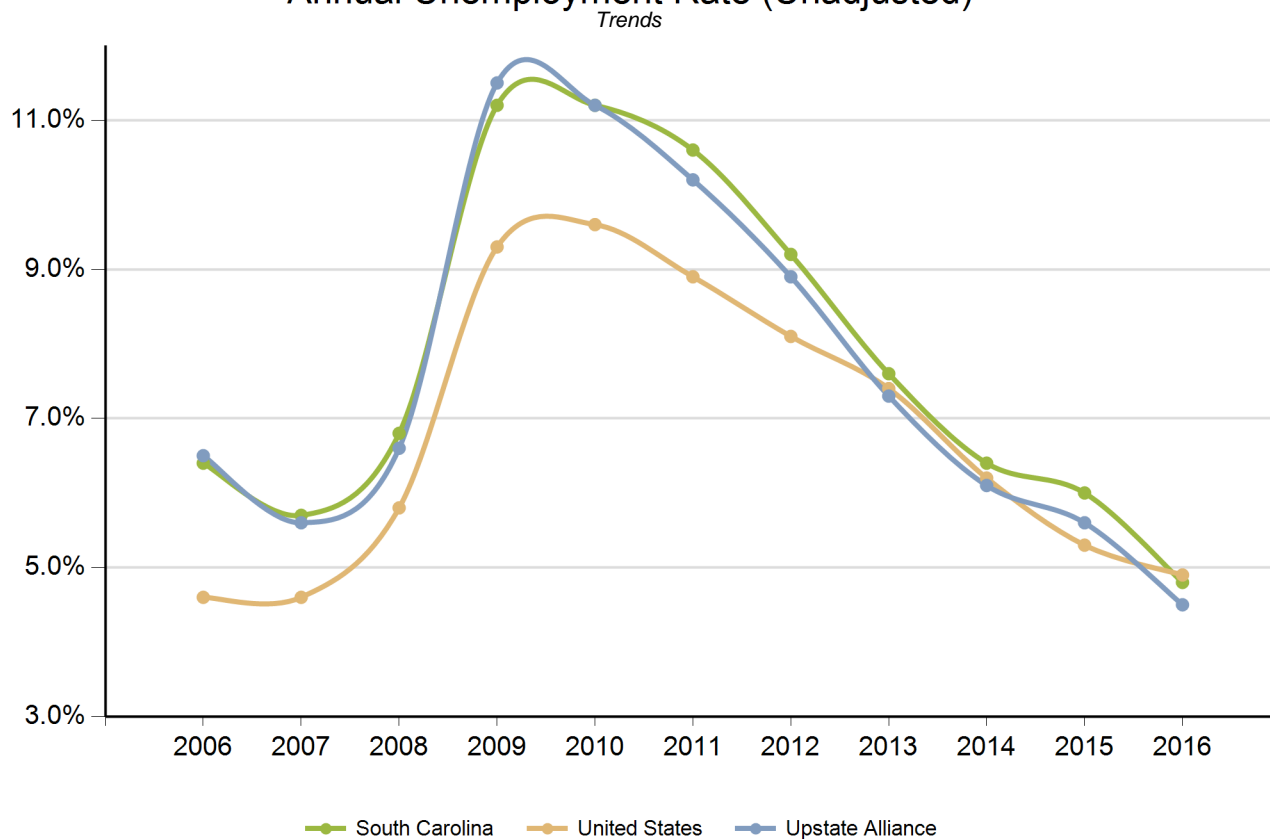
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***Disclaimer: All data provided is an aggregate of the counties' data that comprise the Upstate Alliance**

Annual Unemployment Rate (Unadjusted)

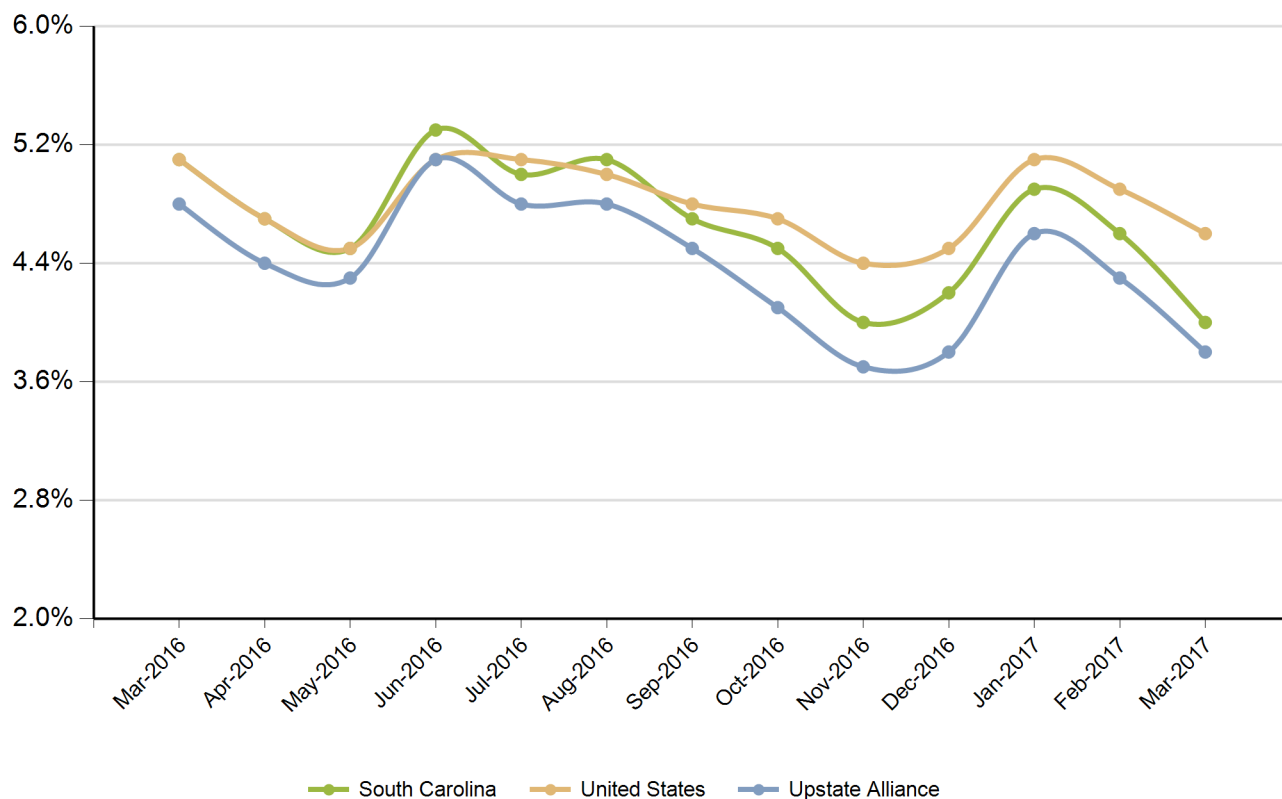


Year	Upstate Alliance			South Carolina			United States		
	Employed	Unemployed	Unemp Rate	Employed	Unemployed	Unemp Rate	Employed	Unemployed	Unemp Rate
2006	595,446	41,733	6.5%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%
2007	605,061	36,071	5.6%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2008	603,344	42,487	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2009	570,279	73,883	11.5%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2010	562,790	71,278	11.2%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2011	574,906	65,476	10.2%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2012	586,776	57,149	8.9%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2013	600,951	47,410	7.3%	2,026,666	167,647	7.6%	143,929,000	11,460,000	7.4%
2014	615,962	40,047	6.1%	2,081,511	143,151	6.4%	146,305,000	9,617,000	6.2%
2015	631,700	37,401	5.6%	2,134,637	135,746	6.0%	148,834,000	8,296,000	5.3%
2016	645,675	30,756	4.5%	2,186,740	111,067	4.8%	151,436,000	7,751,000	4.9%

Source: SC Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Upstate Alliance	South Carolina	United States
Mar-2016	4.8%	5.1%	5.1%
Apr-2016	4.4%	4.7%	4.7%
May-2016	4.3%	4.5%	4.5%
Jun-2016	5.1%	5.3%	5.1%
Jul-2016	4.8%	5.0%	5.1%
Aug-2016	4.8%	5.1%	5.0%
Sep-2016	4.5%	4.7%	4.8%
Oct-2016	4.1%	4.5%	4.7%
Nov-2016	3.7%	4.0%	4.4%
Dec-2016	3.8%	4.2%	4.5%
Jan-2017	4.6%	4.9%	5.1%
Feb-2017	4.3%	4.6%	4.9%
Mar-2017	3.8%	4.0%	4.6%

Source: SC Department of Employment & Workforce

Area Job Openings

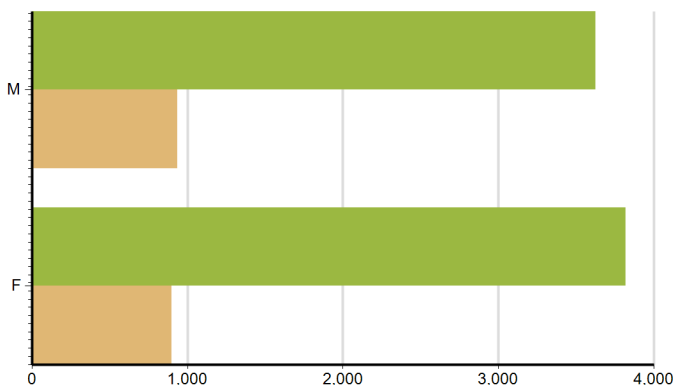
Period	Upstate Alliance				South Carolina			
	Employed	Unemployed	Unemp Rate	Job Openings	Employed	Unemployed	Unemp Rate	Job Openings
Mar-2016	644,240	32,712	4.8%	16,127	2,174,229	122,223	5.3%	61,889
Apr-2016	645,415	29,753	4.4%	15,502	2,177,304	119,636	5.2%	67,021
May-2016	646,765	28,735	4.3%	13,892	2,180,526	116,513	5.1%	63,126
Jun-2016	647,273	34,754	5.1%	14,894	2,183,933	113,034	4.9%	61,518
Jul-2016	646,297	32,581	4.8%	15,559	2,187,396	109,596	4.8%	61,572
Aug-2016	644,284	32,610	4.8%	10,389	2,190,670	106,559	4.6%	63,800
Sep-2016	645,911	30,142	4.5%	15,473	2,193,612	104,025	4.5%	61,522
Oct-2016	651,579	28,209	4.1%	14,606	2,196,147	101,772	4.4%	59,888
Nov-2016	650,102	25,296	3.7%	14,081	2,198,274	99,867	4.3%	59,494
Dec-2016	650,062	25,979	3.8%	13,172	2,199,862	98,225	4.3%	55,454
Jan-2017	646,777	30,841	4.6%	14,032	2,209,188	101,455	4.4%	64,254
Feb-2017	652,791	29,335	4.3%	14,255	2,220,060	103,363	4.4%	61,052
Mar-2017	657,779	26,124	3.8%	16,099	2,229,599	103,587	4.4%	59,863

Source: SC Department of Employment & Workforce, The Conference Board's Help Wanted OnLine® Data Series
 South Carolina Data is Seasonally Adjusted

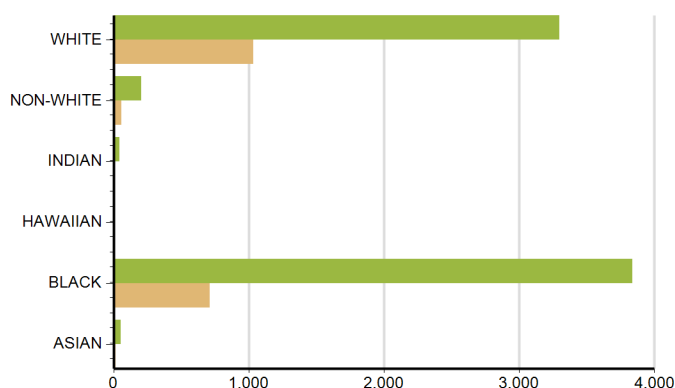
Characteristics of Unemployment Insurance Claimants

March-2017

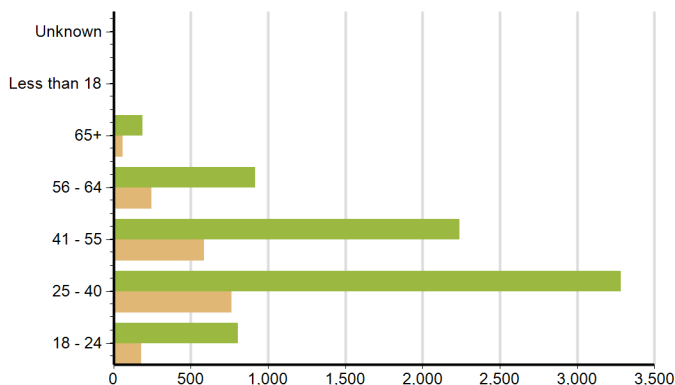
Gender	Upstate Alliance	South Carolina
Female	898	3,821
Male	936	3,625



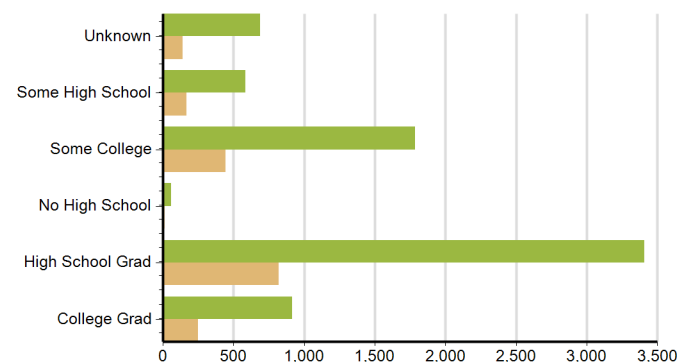
Race	Upstate Alliance	South Carolina
ASIAN	14	54
BLACK	712	3,838
HAWAIIAN	1	8
INDIAN	13	45
NON-WHITE	58	204
WHITE	1,036	3,297



Age Group	Upstate Alliance	South Carolina
18 - 24	179	805
25 - 40	764	3,283
41 - 55	586	2,241
56 - 64	247	918
65+	58	188



Education	Upstate Alliance	South Carolina
College Grad	249	917
High School Grad	822	3,408
No High School	12	59
Some College	445	1,786
Some High School	167	586
Unknown	139	690

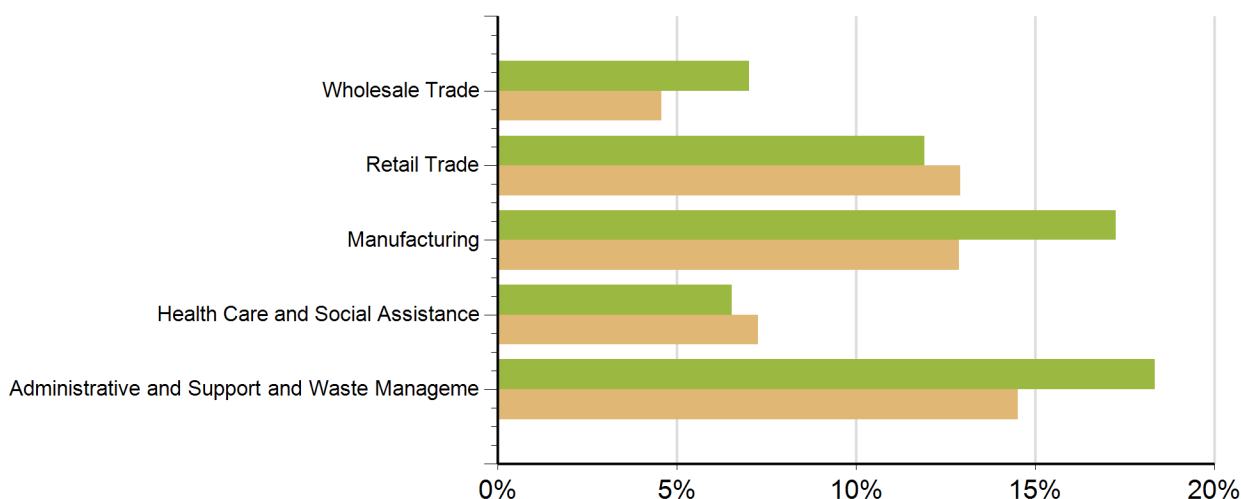


Source: SC Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups with Largest Number of Claims

March-2017



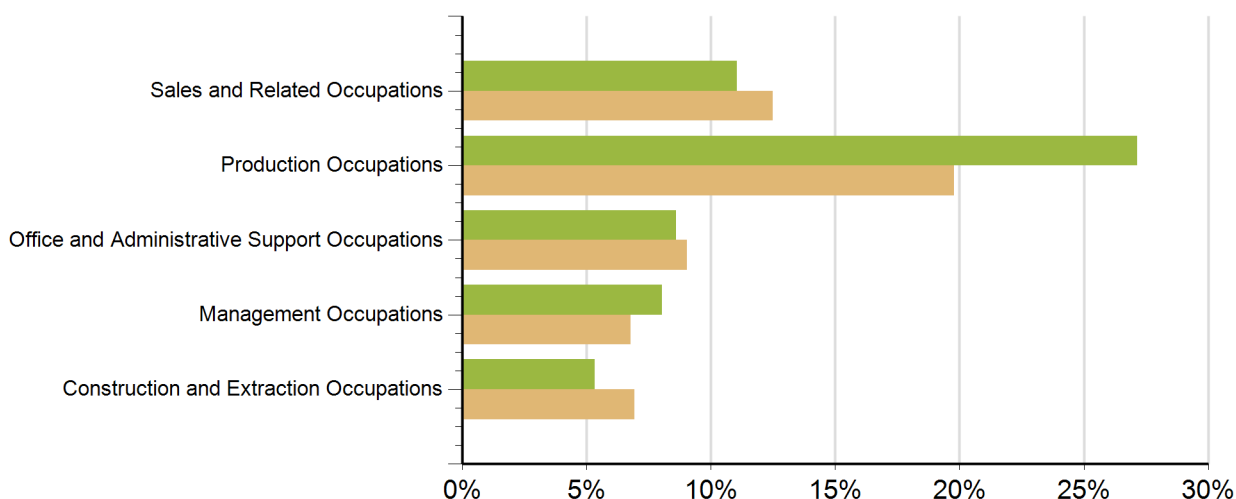
Industry	Upstate Alliance	South Carolina
Mining, Quarrying, and Oil and Gas Extraction	2	6
Manufacturing	317	961
Transportation and Warehousing	58	261
Management of Companies and Enterprises	11	26
Utilities	1	13
Professional, Scientific, and Technical Servi	101	427
Administrative and Support and Waste Manageme	337	1,083
Other Services (except Public Administration)	42	163
Unknown	141	823
Agriculture, Forestry, Fishing and Hunting	1	46
Construction	111	508
Arts, Entertainment, and Recreation	8	48
Accommodation and Food Services	85	583
Public Administration	13	128
Information	35	132
Real Estate and Rental and Leasing	23	107
Educational Services	38	112
Retail Trade	219	963
Finance and Insurance	46	188
Wholesale Trade	129	341
Health Care and Social Assistance	120	542

Source: SC Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups with Largest Number of Claims

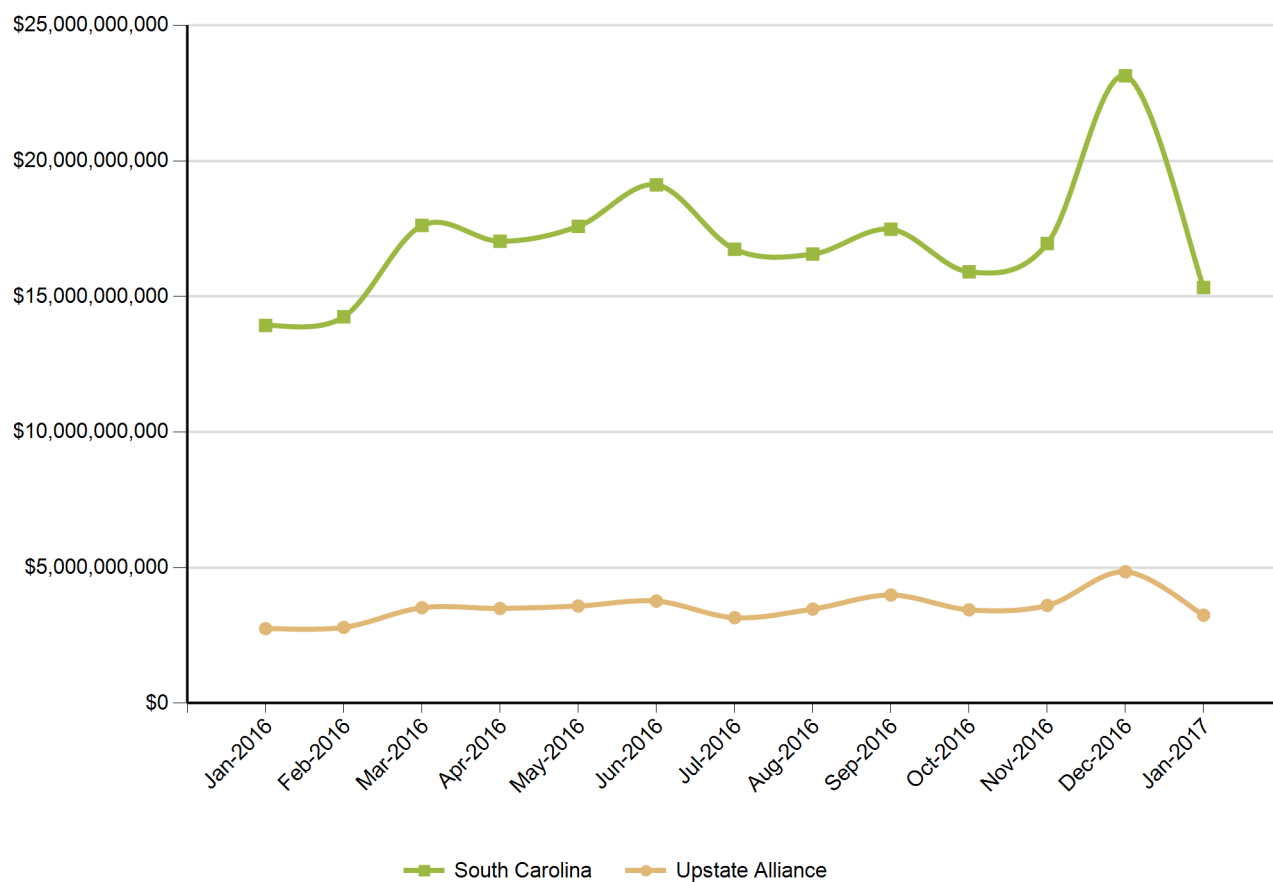
March-2017



Occupation	Upstate Alliance	South Carolina
Architecture and Engineering Occupations	34	119
Arts, Design, Entertainment, Sports, and Media Occ	16	53
Building and Grounds Cleaning and Maintenance Occu	53	265
Business and Financial Operations Occupations	63	277
Community and Social Service Occupations	16	53
Computer and Mathematical Occupations	37	124
Construction and Extraction Occupations	98	518
Education, Training, and Library Occupations	19	82
Farming, Fishing, and Forestry Occupations	1	32
Food Preparation and Serving Related Occupations	94	590
Healthcare Practitioners and Technical Occupations	36	163
Healthcare Support Occupations	62	335
Installation, Maintenance, and Repair Occupations	67	265
Legal Occupations	4	26
Life, Physical, and Social Science Occupations	4	10
Management Occupations	148	506
Military Specific Occupations	6	32
Office and Administrative Support Occupations	158	675
Personal Care and Service Occupations	18	103
Production Occupations	499	1,476
Protective Service Occupations	10	78
Sales and Related Occupations	203	933
Transportation and Material Moving Occupations	83	319
Unknown	109	427

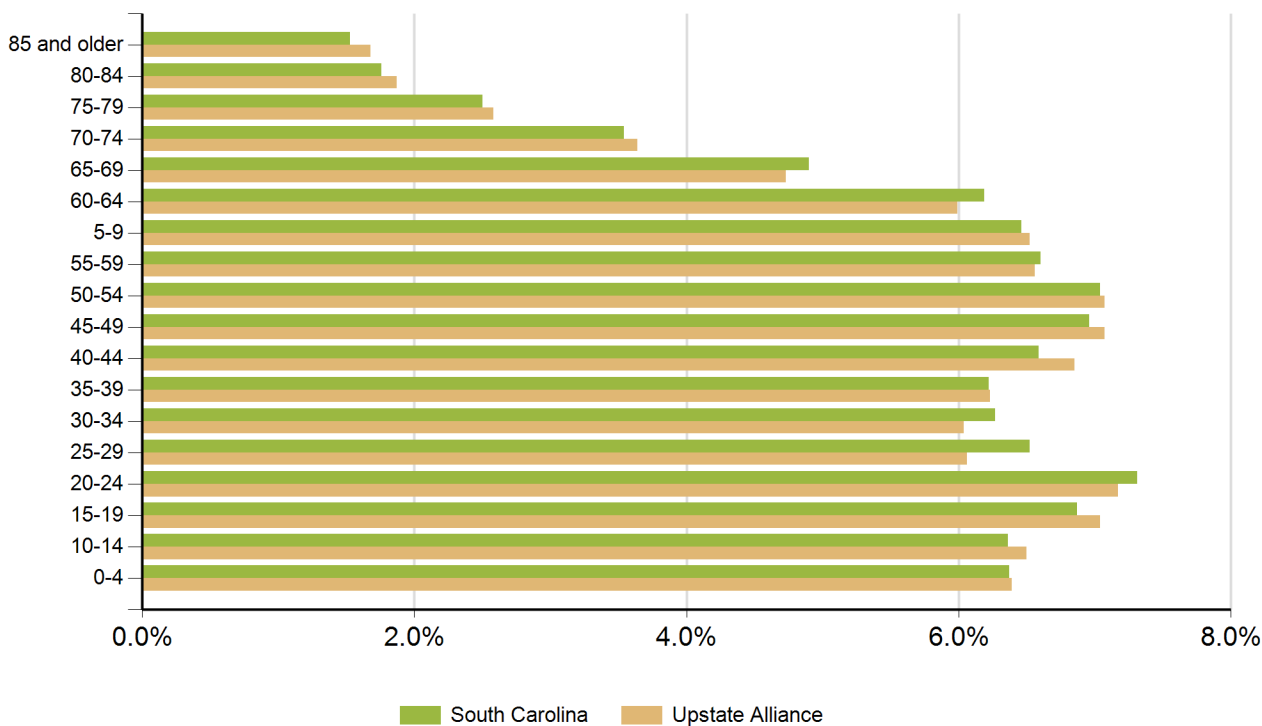
Source: SC Department of Employment & Workforce

Retail Sales



Source: SC Department of Revenue

Population by Age



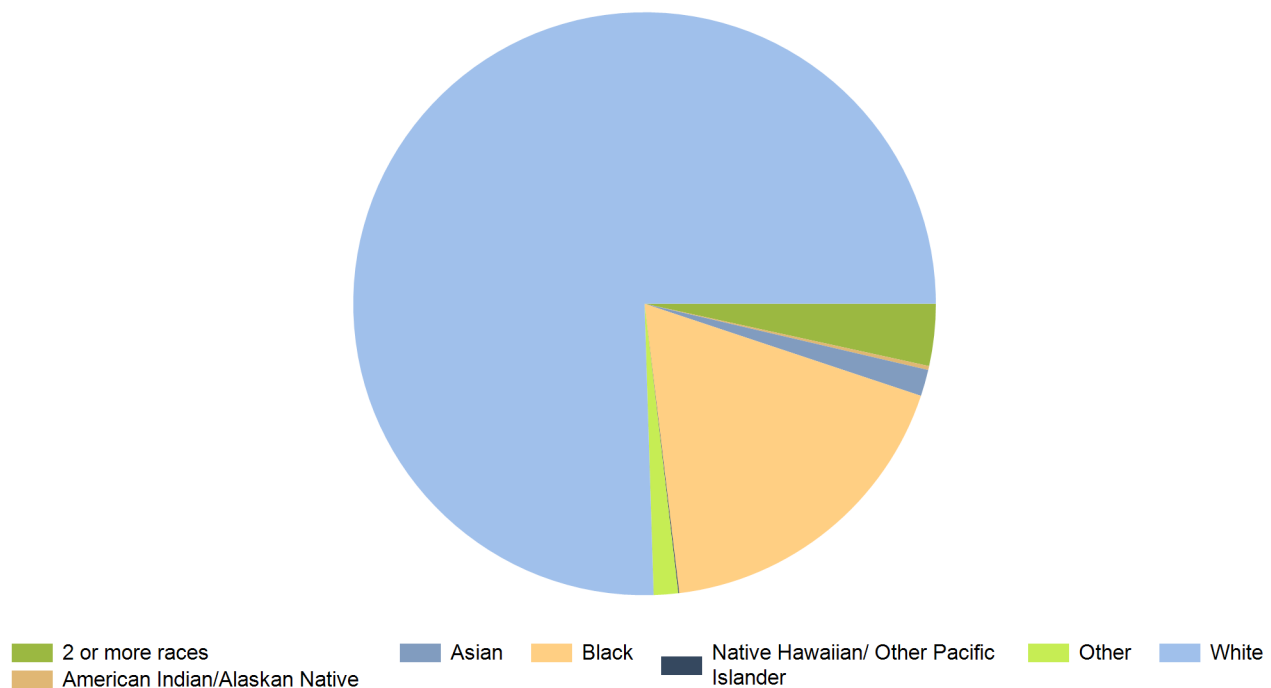
Age Range	Upstate Alliance	South Carolina	United States
0-4	87,886	298,242	20,052,112
5-9	89,626	302,111	20,409,060
10-14	89,397	297,443	20,672,609
15-19	96,748	321,540	21,715,074
20-24	98,497	342,237	22,099,887
25-29	83,294	305,167	21,243,365
30-34	83,090	293,464	20,467,912
35-39	85,631	291,183	19,876,161
40-44	94,166	308,158	20,998,001
45-49	97,248	325,660	22,109,946
50-54	97,181	329,431	22,396,322
55-59	90,178	309,061	20,165,892
60-64	82,324	289,690	17,479,211
65-69	64,997	229,251	13,189,508
70-74	50,066	165,797	9,767,522
75-79	35,527	117,187	7,438,750
80-84	25,700	82,223	5,781,697
85 and older	23,070	71,757	5,673,565

Source: US Census Bureau, American Community Survey

Population by Race

Race	Upstate Alliance	%	South Carolina	%	United States	%
White	1,055,894	75.5%	3,144,146	66.0%	230,592,579	72.0%
Black	251,545	18.0%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	3,098	0.2%	14,732	0.3%	2,540,309	0.8%
Asian	20,472	1.5%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	716	0.1%	2,128	0.0%	526,347	0.2%
2 or more races	47,980	3.4%	169,670	3.6%	17,464,666	5.5%
Other	18,911	1.4%	74,130	1.6%	14,746,054	4.6%

Source: US Census Bureau, American Community Survey



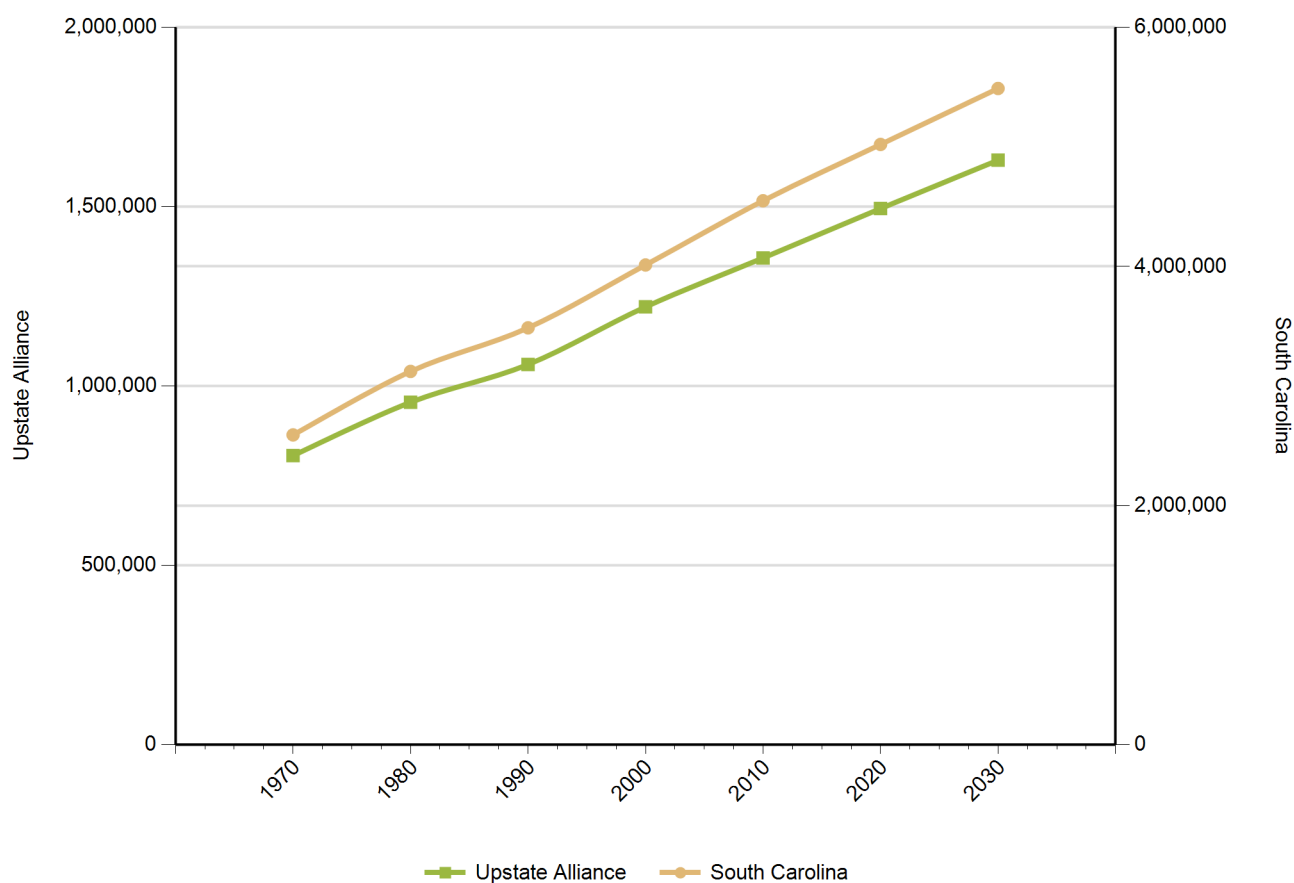
Population by Gender

Gender	Upstate Alliance	South Carolina	United States
Female	707,162	2,403,297	158,289,182
Male	667,464	2,276,305	153,247,412

Source: US Census Bureau, American Community Survey

Population Change

Historical and Projected



Year	Upstate Alliance	South Carolina
1970	806,066	2,590,713
1980	954,504	3,121,820
1990	1,059,891	3,486,310
2000	1,220,542	4,012,012
2010	1,356,900	4,549,150
2020	1,494,650	5,020,400
2030	1,629,510	5,488,460

Source: US Census Bureau

Employers by Size of Establishment

Employees	Upstate Alliance	South Carolina
0 to 4	16,180	72,215
5 to 9	5,318	19,964
10 to 19	3,998	14,629
20 to 49	3,116	11,292
50 to 99	1,220	4,446
100 to 249	680	2,717
250 to 499	202	824
500 to 999	80	376
1000 +	35	286

Employment by Size of Establishment

Employees	Upstate Alliance	South Carolina
0 to 4	26,258	109,185
5 to 9	35,324	133,038
10 to 19	54,813	199,397
20 to 49	95,355	346,711
50 to 99	84,164	305,282
100 to 249	101,250	411,824
250 to 499	69,820	284,463
500 to 999	54,224	256,747
1000 +	80,619	731,712

Source: SC Department of Employment & Workforce - Q3 2016

20 Largestest Employers

(Listed Alphabetically)

Corporation Name

GREENVILLE HEALTH SYSTEM

SCHOOL DISTRICT OF GREENVILLE COUNT

WAL-MART ASSOCIATES INC

MICHELIN NORTH AMERICA INC

SPARTANBURG REGIONAL MEDICAL CENTER

BMW MANUFACTURING CORP.

CLEMSON UNIVERSITY

MAU INC

SFH INC

FLUOR ENTERPRISES INC

INGLES MARKET INC

GHS PARTNERS IN HEALTH INC

HUMAN TECHNOLOGIES INC

ANDERSON AREA MEDICAL CENTER

GREENVILLE COUNTY COUNCIL

GE GAS TURBINE GREENVILLE LLC

US POSTAL SERVICE

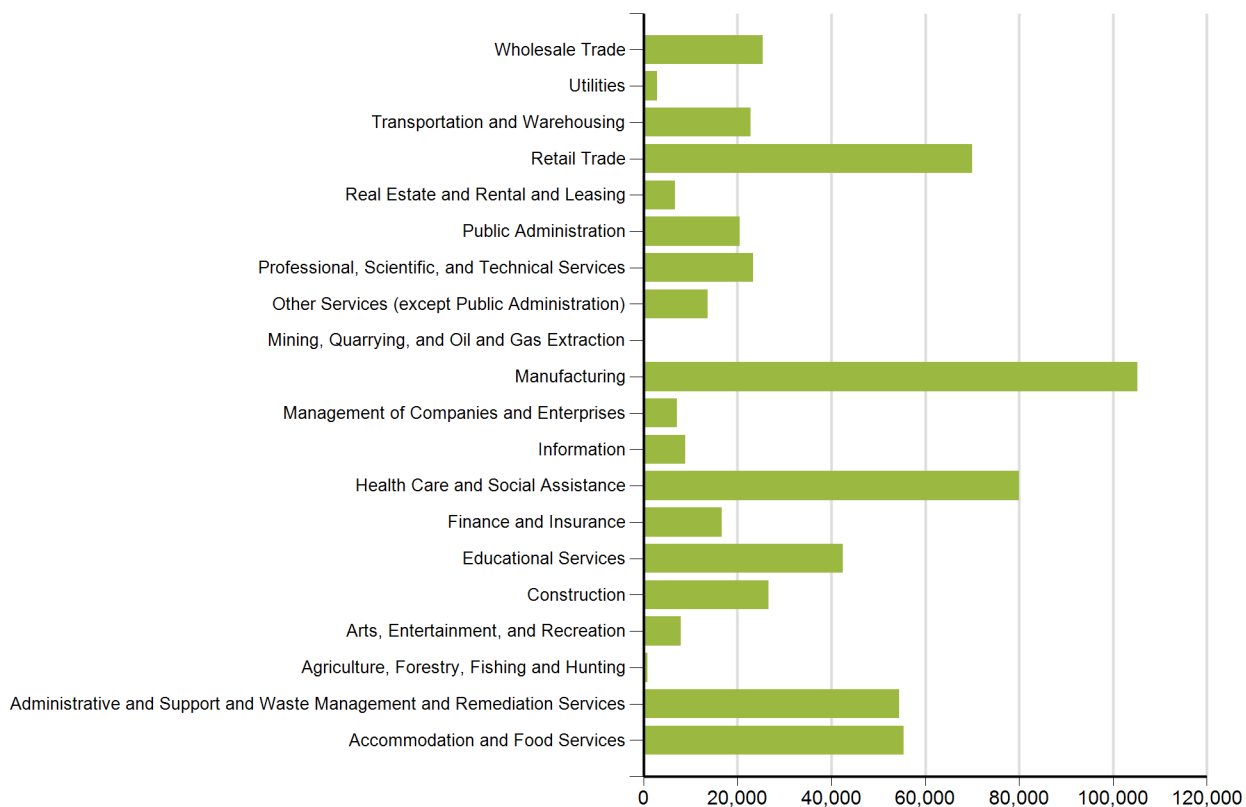
BI-LO INC.

S B PHILLIPS COMPANY INC

ZF TRANSMISSIONS GREENVILLE LLC

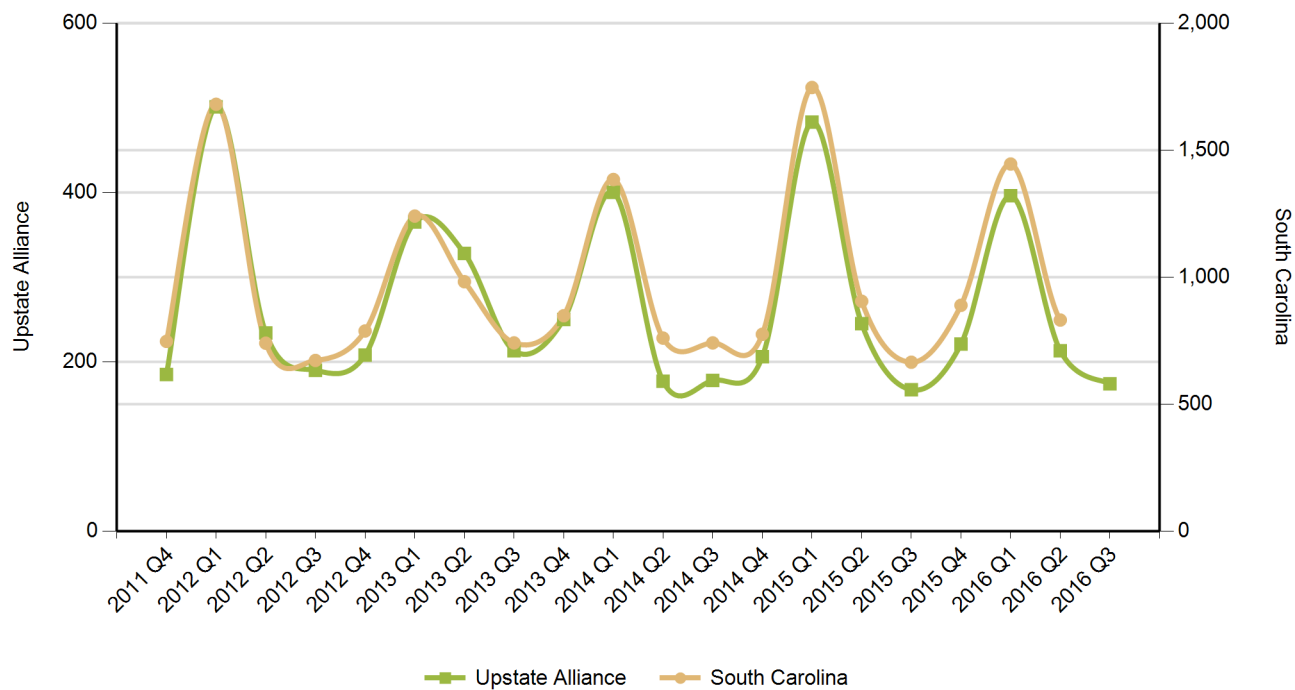
Source: SC Department of Employment & Workforce - Q3 2016

Employment by Industry



Source: SC Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW) - Q3 2016

New Startup Firms



Quarter	Upstate Alliance	South Carolina
2016 Q3	174	
2016 Q2	213	831
2016 Q1	396	1,445
2015 Q4	221	889
2015 Q3	167	665
2015 Q2	245	905
2015 Q1	483	1,746
2014 Q4	206	775
2014 Q3	178	741
2014 Q2	177	760
2014 Q1	400	1,384
2013 Q4	250	848
2013 Q3	213	741
2013 Q2	328	982
2013 Q1	365	1,240
2012 Q4	208	788
2012 Q3	190	672
2012 Q2	234	740
2012 Q1	501	1,680
2011 Q4	185	747

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: SC Department of Employment & Workforce

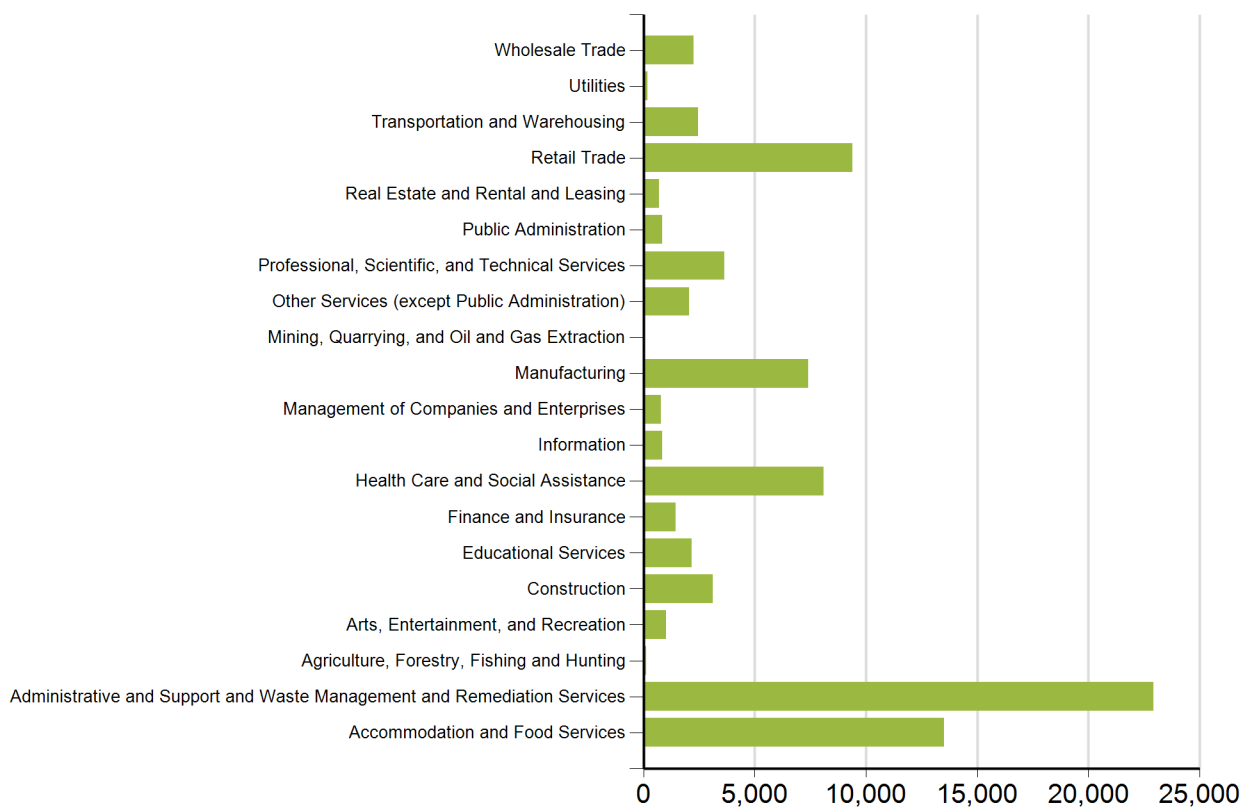
Top 20 Occupational Openings

April 2016

Occupation Name (Soccode)	Job Opening
Heavy and Tractor-Trailer Truck Drivers (53-3032)	1,015
Registered Nurses (29-1141)	754
Industrial Engineers (17-2112)	395
Retail Salespersons (41-2031)	389
First-Line Supervisors of Retail Sales Workers (41-1011)	377
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	342
Maintenance and Repair Workers, General (49-9071)	335
First-Line Supervisors of Production and Operating Workers (51-1011)	304
Customer Service Representatives (43-4051)	302
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	221
Physical Therapists (29-1123)	219
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	218
Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)	215
Computer User Support Specialists (15-1151)	191
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	189
Light Truck or Delivery Services Drivers (53-3033)	178
Stock Clerks and Order Fillers (43-5081)	178
Accountants and Auditors (13-2011)	176
Computer Occupations, All Other (15-1199)	171
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012)	170

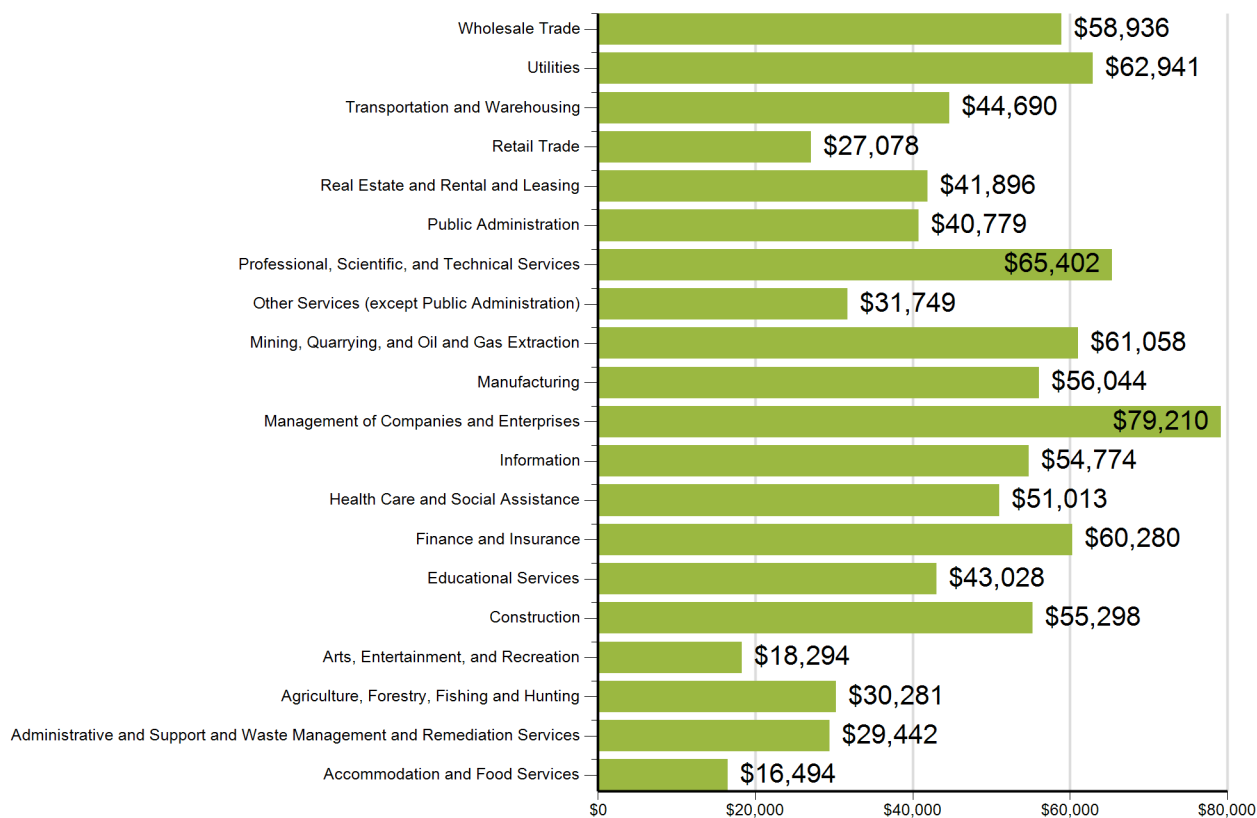
Source: SC Department of Employment & Workforce and The Conference Board's Help Wanted OnLine® Data Series

New Hires by Industry



US Census Bureau, Local Employment Dynamics - Q1 2014

Average Annual Wage by Industry



Source: SC Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - Q3
 2016

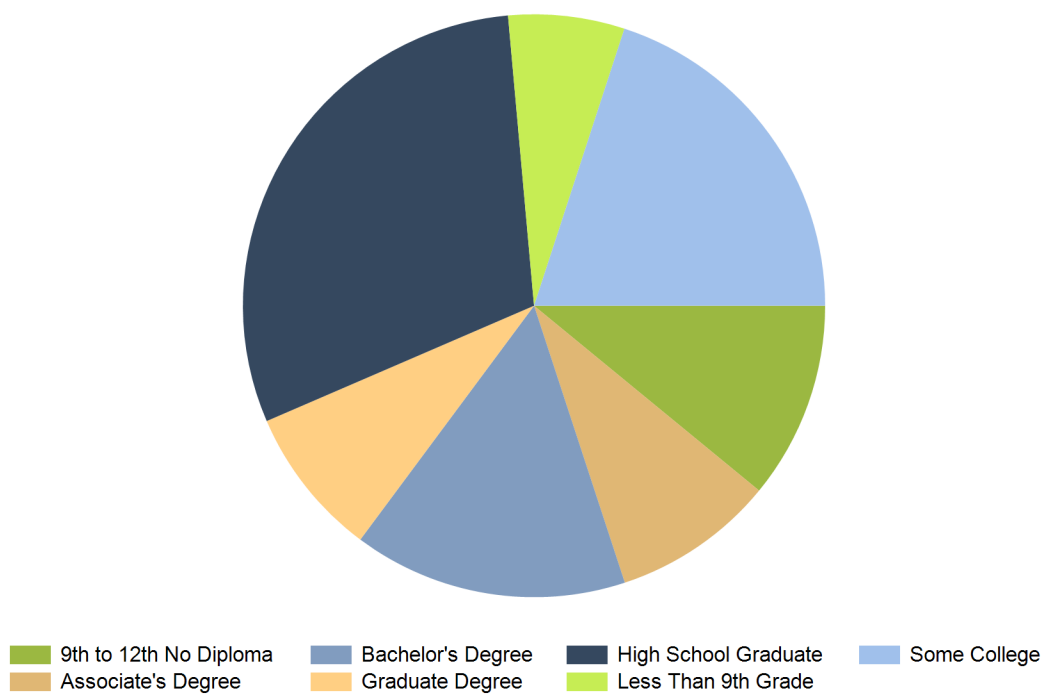
Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	11,102	25,863	35,715	119,066	124,790	128,819	91,874	28,447
Agriculture, Forestry, Fishing and Hunting	0	21	17	119	137	179	142	70
Mining, Quarrying, and Oil and Gas Extraction	0	0	5	23	40	72	71	6
Utilities	0	35	76	661	1,015	1,331	1,313	167
Construction	130	581	919	4,368	5,345	5,392	3,654	1,231
Manufacturing	187	1,491	3,704	16,913	24,992	29,856	19,749	3,401
Wholesale Trade	74	390	949	4,943	6,603	6,966	4,827	1,415
Retail Trade	2,924	6,928	6,909	15,235	11,811	11,909	8,950	4,053
Transportation and Warehousing	57	592	833	3,088	4,049	4,964	3,356	879
Information	108	266	558	2,785	2,710	2,085	1,284	342
Finance and Insurance	40	222	821	4,120	4,002	3,887	2,680	758
Real Estate and Rental and Leasing	18	128	297	1,189	1,240	1,299	977	452
Professional, Scientific, and Technical Services	122	418	1,136	5,234	5,403	5,514	4,302	1,768
Management of Companies and Enterprises	116	227	331	1,386	1,793	2,118	1,687	370
Administrative and Support and Waste Management and Remediat	399	3,372	5,062	13,780	11,187	10,274	6,363	2,389
Educational Services	271	540	1,780	9,373	12,037	12,916	11,285	3,554
Health Care and Social Assistance	197	1,297	3,276	15,609	16,664	15,686	12,059	3,312
Arts, Entertainment, and Recreation	542	655	584	1,376	1,188	1,064	752	471
Accommodation and Food Services	5,634	7,754	6,813	12,467	7,720	6,263	3,222	1,465
Other Services (except Public Administration)	189	616	877	2,626	2,619	2,764	1,977	1,122
Public Administration	54	306	744	3,754	4,213	4,253	3,199	1,205

Source: US Census Bureau, Local Employment Dynamics - Q1 2014

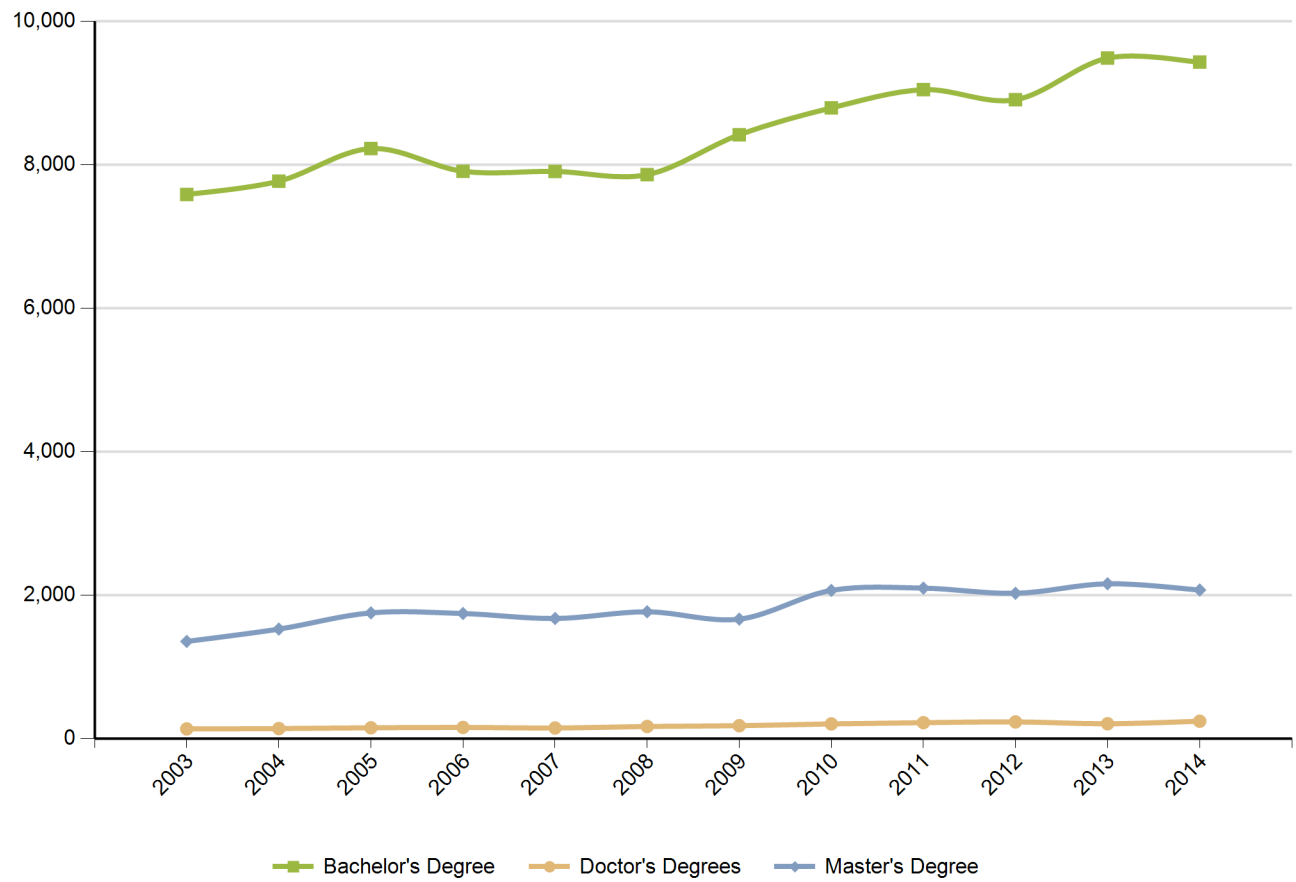
Educational Attainment

(Population 25 Years and Older)



Source: US Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Academy of Hair Technology
3715 E North St Ste F
Greenville, SC 29615
864.322.0300
<http://www.hairchamps.com>
2014 Degrees Awarded: 57

Bob Jones University
1700 Wade Hampton Boulevard
Greenville, SC 29614
864.242.5100
<http://www.bju.edu>
2014 Degrees Awarded: 827

Charzanne Beauty College
1549 Hwy 72 E
Greenwood, SC 29649
864.223.7321
<http://charzannebeautycollege.com>
2014 Degrees Awarded: 20

Converse College
580 E Main St
Spartanburg, SC 29302
864.596.9000
<http://www.converse.edu>
2014 Degrees Awarded: 259

Forrest College
601 E River Street
Anderson, SC 29624
864.225.7653
<http://www.forrestcollege.edu>
2014 Degrees Awarded: 62

Greenville Technical College
738 S Pleasantburg Dr
Greenville, SC 29607
864.250.8000
<http://www.gvltec.edu>
2014 Degrees Awarded: 2252

Kenneth Shuler School of Cosmetology-Greenville
3528-A Earl E. Morris Jr. Highway
Greenville, SC 29611
864.269.6886
<http://kennethshuler.com>
2014 Degrees Awarded: 69

Lander University
320 Stanley Avenue
Greenwood, SC 29649
864.388.8000
<http://www.lander.edu>
2014 Degrees Awarded: 583

Anderson University
316 Boulevard
Anderson, SC 29621
864.231.2000
<http://www.andersonuniversity.edu>
2014 Degrees Awarded: 559

Brown Mackie College-Greenville
Two Liberty Square, 75 Beattie Plac
Greenville, SC 29601
864.239.5300
<http://www.brownmackie.edu>
2014 Degrees Awarded: 299

Clemson University
201 Sikes Hall
Clemson, SC 29634
864.656.4636
<http://www.clemson.edu>
2014 Degrees Awarded: 5207

Erskine College
2 Washington St
Due West, SC 29639
864.379.2131
<http://www.erskine.edu>
2014 Degrees Awarded: 133

Furman University
3300 Poinsett Highway
Greenville, SC 29613
864.294.2000
<http://www.furman.edu>
2014 Degrees Awarded: 686

ITT Technical Institute-Greenville
Six Independence Pointe
Greenville, SC 29615
864.288.0777
<http://www.itt-tech.edu>
2014 Degrees Awarded: 113

Kenneth Shuler School of Cosmetology-Spartanburg
1515 John B White SR Blvd
Spartanburg, SC 29301
864.587.6000
<http://www.kennethshuler.com>
2014 Degrees Awarded: 61

Limestone College
1115 College Drive
Gaffney, SC 29340
800.795.7151
<http://www.limestone.edu>
2014 Degrees Awarded: 682

North Greenville University
7801 N. Tigerville Road
Tigerville, SC 29688
864.977.7000
<http://www.ngu.edu>
2014 Degrees Awarded: 461

Paul Mitchell the School-Greenville
1215 A Woodruff Road
Greenville, SC 29607
864.640.8111
<http://greenville.paulmitchell.edu/>
2014 Degrees Awarded: 1

Presbyterian College
503 South Broad Street
Clinton, SC 29325
864.833.2820
<http://www.presby.edu>
2014 Degrees Awarded: 311

Salon 496 Barber Academy
496 S. Pleasantburg Drive
Greenville, SC 29607
864.242.0800
<http://salon496.org>
2014 Degrees Awarded: 7

Southern Wesleyan University
907 Wesleyan Drive
Central, SC 29630
864.644.5000
<http://www.swu.edu>
2014 Degrees Awarded: 591

Spartanburg Methodist College
1000 Powell Mill Road
Spartanburg, SC 29301
864.587.4000
<http://www.smcsc.edu/>
2014 Degrees Awarded: 204

Tri-County Technical College
7900 U.S. Hwy 76
Pendleton, SC 29670
864.646.1500
<http://www.tctc.edu>
2014 Degrees Awarded: 1663

University of South Carolina-Upstate
800 University Way
Spartanburg, SC 29303
864.503.5000
<http://www.uscupstate.edu>
2014 Degrees Awarded: 1181

Palmetto Beauty School
2601 East Main Street
Spartanburg, SC 29307
864.579.2550
<http://www.palmettocosmo.com>
2014 Degrees Awarded: 27

Piedmont Technical College
620 North Emerald Road
Greenwood, SC 29646
864.941.8324
<http://www.ptc.edu>
2014 Degrees Awarded: 1007

Regency Beauty Institute-Spartanburg
225 W Black Stock Rd, Suite OP3
Spartanburg, SC 29301
800.787.6456
<http://www.regency.edu>
2014 Degrees Awarded: 25

Sherman College of Straight Chiropractic
2020 Springfield Rd
Spartanburg, SC 29316
864.578.8770
<http://www.sherman.edu>
2014 Degrees Awarded: 54

Spartanburg Community College
107 Community College Drive
Spartanburg, SC 29303
864.592.4600
<http://www.sccsc.edu>
2014 Degrees Awarded: 857

Strayer University-South Carolina
555 N Pleasantburg Dr Ste 300
Greenville, SC 29607
864.250.7000
<http://www.strayer.edu/south-carolina/greenville>
2014 Degrees Awarded: 356

University of South Carolina-Union
309 East Academy St
Union, SC 29379
864.429.8728
<http://uscunion.sc.edu/>
2014 Degrees Awarded: 53

Virginia College-Greenville
78 Global Dr Ste 200
Greenville, SC 29607
864.679.4922
<http://vc.edu>
2014 Degrees Awarded: 238

Virginia College-Spartanburg
8150 Warren H. Abernathy Highway
Spartanburg, SC 29301
864.504.3200
<http://vc.edu>
2014 Degrees Awarded: 195

Wofford College
429 N Church St
Spartanburg, SC 29303
864.597.4000
<http://www.wofford.edu>
2014 Degrees Awarded: 411

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System